

The CORNERSTONE



NEXT MEETING:
September 8th, 2009
 at Noon—Lunch
 Anthe's on The Lake
August 2009 Issue

St Bernard Catholic Church

This church is faced with Berea Sandstone from Peninsula, Ohio. The stone is set in courses. Dark reddish brown concretionary bodies seen just to the bottom right of the cornerstone resemble those that can be seen today in Peninsula's Deep Lock Quarry. Six granodior columns at the entrance have intricately carved Berea Sandstone capitals.

The flooring and the wall border along the floor of the narthex includes Verde Antique marble. The altar is Italian marble.

The contract for the 125 train-car loads of stone used for this church was with Frank Lukesh of the Peninsula quarries .

According to McGovern (1996), the St. Bernard location was the site of a quarry that supplied stone for Akron's St. Vincent Church.

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**IN LOVING MEMORY
A TRIBUTE
June 5, 1961—July 5, 2009**



As the Masonry Contractors Association of Northeast Ohio begins its fall meetings next month there is one very important player missing, Tommy Griebel. Masonry was his love. Even though he was the Vice President of Duer Construction and the President of MCANEO he never spoke of those titles he would simply say "I'm just a 'Bricklayer'." He was an artist and master craftsman in his trade. Eccentric at times but creative and inspiring which made him a leader unafraid of trying the unknown. A quote by Albert Camus, a Nobel Prize-winning novelist comes to mind. He said, "Life is the sum of your choices." If you knew Tommy he vividly brought to life what the sum really is.

He was a self-sacrificing man, who was genuine and authentic in all of his dealing with others. You knew exactly where you stood with him. However, in keeping with his authenticity, he tended to be impulsive and at times frustratingly childlike. That childlike attitude made him seem naive, but he was admirably straightforward and uncomplicated. I can't remember a time when asked he wasn't willing to give of his time, resources and energy—never trying to gain anything for himself. He kept a low profile for his many deeds.

I look back now and remember a scene that played itself out and leaves with me a treasured memory. He challenged me to go on an adventure with him. For his 45th birthday he wanted to go skydiving to experience falling from 13,000 feet. Yes, jumping out of a perfectly good airplane. Why, I thought, are you crazy? No, he wasn't crazy just fun filled and the obvious, impulsive. It was an adventure he wanted to take and I was the lucky one, for I got to go along. I agreed to take the skydiving class with him and give it a try. What the heck, even though I was scared to death! We spent the entire day learning all we could about how we were pilots of our own parachutes. Our destiny would be our own.

On my second jump, I had a bad landing and broke my leg. He was there. He picked me up and carried me to safety. He was so adorable and perhaps felt somewhat responsible since this

skydiving thing was his idea. He came by to see me the day after the surgery to repair my leg and brought me a basket of flowers. No big deal right? Wrong...right in the middle of it was a little toy parachutist with a broken right leg. That was Tommy he never was contemporary. Always making light of the consequences but he left me with an entertaining story and a new perspective.

It's now 3 years later and I'm still skydiving. The fear is gone and soon I will make my 100th jump and it will be in the memory of my friend who will be flying right next to me. I can see him with his great big grin, laughing, sticking his tongue out at me and waving his arms and legs just like kids do. He was and will always be a part of my skydiving adventures.

I think to the extent that I knew Tommy he didn't fear death. I think he understood something most of us never do. That by fearing it we stop ourselves from living a full and rich life. He didn't see death as the grim reaper, the final countdown, the end. For those of us left behind it is final and absolute. I think he might tell us that we have been looking down the wrong end of the telescope. He lived for today, and was happy in the moment. His death should have taught us all something about living. We should all take that lesson so we can really live life as he did. He wasn't worried about accumulating money, power or riches. He engaged in every experience. Many people have regrets and die with them, but I don't think Tommy did.

I think he might have been surprised by the number of people who mourned his death. He never advertised the fact that he helped so many in so many different ways. He never talked about his numerous act of kindness or his brilliant problem solving abilities. Yet, I saw hundreds of people who were touched in some way by his being here, even though it was, sadly, for a short period of time.

To Mr. Camus' quote that our life is the sum of our choices, I would like to add that the choices of others are often included in the sum as well. Tommy's choices are included in the sum of me and maybe you too. I will miss him as a friend. I will miss the adventurous boy and the stories he told. Most importantly I hope he knows that I am grateful to him for sharing some of his adventures with me and maybe you are too.

~Lynne Black



SAFETY ZONE

SAFETY DURING CONCRETE AND MASONRY CONSTRUCTION

All construction workers should be alert to the potential hazards associated with concrete and masonry operations. Among the most critical *unsafe* practices are:

- ◆ Premature removal of formwork;
- ◆ Failure to brace masonry walls;
- ◆ Failure to adequately support precast panels;
- ◆ Inappropriate operation of equipment;
- ◆ Failure to guard the end of reinforcing steel;
- ◆ Inadequate shoring, which can lead to formwork collapse.

General safety requirements should always be followed on construction, demolition, alteration or repair worksites-not just because of OSHA standards, but because serious accidents and injuries may happen if they are not.

- *Construction Loads:* Construction loads must not be placed on a concrete structure unless it has been determined that the structure is capable of supporting the intended loads, based on information received from a person who is qualified in structural design.
- *Reinforcing Steel:* All protruding reinforcing steel, onto which an individual could fall, must be guarded to eliminate the hazard of impalement.
- *Post-Tensioning Operations:* No one (except those essential to post-tensioning operations) should be permitted behind the jack during tensioning operations. Signs and barriers must be erected to limit worker access to the post-tensioning area during tensioning operations.
- *Concrete Buckets:* Under no condition may employees ride concrete buckets.
- *Working Under Loads:* Never work under concrete buckets while the buckets are traveling, being elevated or lowered into position. Elevated concrete buckets must be routed so that no employee is exposed to the hazards associated with falling concrete buckets.
- *Personal Protective Equipment:* Protective head and face equipment must always be worn when applying cementitious grout through a pneumatic hose. A safety harness must be worn or equivalent fall protection provided while placing or tying vertical reinforcing steel and working more than 6 feet above any adjacent working surface.
- *Masonry Construction:* Whenever a masonry wall is being constructed, a limited access zone must be established prior to the start of construction. The limited access zone must be as follows:
 - ◆ Equal to the height of the wall to be constructed, plus 4 feet, and running the entire length of the wall;
 - ◆ On the side of the wall that will be unscaffolded;
 - ◆ Restricted to entry only by employees actively engaged in constructing the wall;
 - ◆ Kept in place until the wall is adequately supported to prevent overturning and collapse. If the height of the wall is more than 8 feet and unsupported, bracing must remain in place until permanent supporting elements of the structure are in place.

Be aware of the hazards of concrete and masonry operations and pre-plan your work!

Short cuts and haste can lead to painful accidents!



"I'm from the government..."

Gun Safety



"I'm here to help you."

An interesting letter in the Australian Shooter Magazine this week, which I quote: "If you consider that there has been an average of 160,000 troops in the Iraq theater of operations during the past 22 months, and a total of 2,112 deaths, that gives a firearm death rate of 60 per 100,000 soldiers.

The firearm death rate in Washington, DC is 80.6 per 100,000 for the same period. That means you are about 25 percent more likely to be shot and killed in the US capital, which has some of the strictest gun control laws in the US, than you are in Iraq.

Conclusion:

The US should pull out of Washington.

New I-9 Form in Effect

MCANEO members and all subcontractors are reminded that you should now be using the new I-9 form to verify the employment eligibility of new hires. The U.S. Citizenship and Immigration Services (USCIS) has modified the Employment Eligibility Verification process by making changes to Form I-9. Effective April 3, 2009, all employers must begin using the revised Form I-9.

The new form narrows the list of acceptable identity documents and further specifies that expired documents are not considered acceptable forms of identification. Employers must complete Form I-9 for all newly-hired employees to verify their identity and authorization to work in the United States.

Members may download the new Form I-9 from the USCIS website at www.uscis.gov.

Stating Your Estate Wishes

Although most people will be exempt from the federal estate tax, the estate conservation landscape can still be difficult to navigate. Regardless of estate size, there are basic tools that everyone should have to help facilitate the transfer of an estate. Unfortunately, according to a recent survey, 60% of Americans don't even have a will.



A will is a legal document that expresses how you wish to distribute your assets to your heirs. It can be used to name guardians to look after your minor children as well as any assets those children inherit.

Medical and financial powers of attorney designate people to make decisions for you should you become incapacitated and unable to act on your own behalf.

You should also make sure that the beneficiary designations associated with your life insurance and retirement accounts have the correct beneficiaries. These designations override instructions in your will, so make sure to update these documents periodically.

These basic documents are a good place to start your estate strategy. This information is not intended to be legal advice and we encourage you to seek advices from an independent professional advisor.

*Source: Les S. Radwany, Jr., CLU, ChFC
Consolidated Benefits Agency, Inc.
Spotlight Magazine July 2009.*



Calendar of Events 2009 - 2010

- September 8, 2009 MCANEO LUNCHEON MEETING
PRIME RESTAURANT (ANTHE'S)
NOON
- October 13, 2009 MCANEO LUNCHEON MEETING
PRIME RESTAURANT (ANTHE'S)
NOON
- November 10, 2009 MCANEO LUNCHEON MEETING
PRIME RESTAURANT (ANTHE'S)
NOON
- December 11, 2009 ANNUAL CONSTRUCTION
"INDUSTRY HOLIDAY CELEBRATION"
HILTON (BEAU'S RESTAURANT)
11 AM—4 PM
- January 12, 2010 MCANEO LUNCHEON MEETING
PRIME RESTAURANT (ANTHE'S)
NOON
- February 9, 2010 MCANEO LUNCHEON MEETING
PRIME RESTAURANT (ANTHE'S)
NOON
- March 9, 2010 MCANEO LUNCHEON MEETING
PRIME RESTAURANT (ANTHE'S)
NOON
- April 13, 2010 MCANEO LUNCHEON MEETING
PRIME RESTAURANT (ANTHE'S)
NOON
- May 11, 2010 MCANEO LUNCHEON MEETING
PRIME RESTAURANT (ANTHE'S)
NOON

MCANEO APPRENTICE PROGRAM

In order to prepare for the coming apprentice year we need to know how many masonry contractors are interested in sending apprentices to this years program. We have eleven students who want to complete their training.

We are strongly committed to the belief that educating our youth today creates a more productive tomorrow for all of us.



This work-in-training program provides career options for anyone learning the trade. It is our hope that these opportunities will enable students to make positive real-life decisions about their future.

Please send off an e-mail to events@mcaneo.com or call to let us know if you intend to support the program this year. **330-762-9951 Ext22**

We need to verify our instructors availability and the start date of the class which is anticipated to be mid September.

Time is short so act on this today!

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and
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Many people do not know the history behind Labor Day, so here it is...

Labor Day: How it Came About; What it Means

Labor Day, the first Monday in September, is a creation of the labor movement and is dedicated to the social and economic achievements of American workers. It constitutes a yearly national tribute to the contributions workers have made to the strength, prosperity, and well-being of our country.

Founder of Labor Day

More than 100 years after the first Labor Day observance, there is still some doubt as to who first proposed the holiday for workers. Some records show that Peter J. McGuire, general secretary of the Brotherhood of Carpenters and Joiners and a cofounder of the American Federation of Labor, was first in suggesting a day to honor those "who from rude nature have delved and carved all the grandeur we behold." But Peter McGuire's place in Labor Day history has not gone unchallenged. Many believe that Matthew Maguire, a machinist, not Peter McGuire, founded the holiday. Recent research seems to support the contention that Matthew Maguire, later the secretary of Local 344 of the International Association of Machinists in Paterson, N.J., proposed the holiday in 1882 while serving as secretary of the Central Labor Union in New York. What is clear is that the Central Labor Union adopted a Labor Day proposal and appointed a committee to plan a demonstration and picnic.

The First Labor Day

The first Labor Day holiday was celebrated on Tuesday, September 5, 1882, in New York City, in accordance with the plans of the Central Labor Union. The Central Labor Union held its second Labor Day holiday just a year later, on September 5, 1883. In 1884 the first Monday in September was selected as the holiday, as originally proposed, and the Central Labor Union urged similar organizations in other cities to follow the example of New York and celebrate a "workingmen's holiday" on that date. The idea spread with the growth of labor organizations, and in 1885 Labor Day was celebrated in many industrial centers of the country.

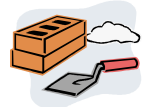
Labor Day Legislation

Through the years the nation gave increasing emphasis to Labor Day. The first governmental recognition came through municipal ordinances passed during 1885 and 1886. From them developed the movement to secure state legislation. The first state bill was introduced into the New York legislature, but the first to become law was passed by Oregon on February 21, 1887. During the year four more states - Colorado, Massachusetts, New Jersey, and New York - created the Labor Day holiday by legislative enactment. By the end of the decade Connecticut, Nebraska, and Pennsylvania had followed suit. By 1894, 23 other states had adopted the holiday in honor of workers, and on June 28 of that year, Congress passed an act making the first Monday in September of each year a legal holiday in the District of Columbia and the territories.

A Nationwide Holiday

The form that the observance and celebration of Labor Day should take were outlined in the first proposal of the holiday - a street parade to exhibit to the public "the strength and esprit de corps of the trade and labor organizations" of the community, followed by a festival for the recreation and amusement of the workers and their families. This became the pattern for the celebrations of Labor Day. Speeches by prominent men and women were introduced later, as more emphasis was placed upon the economic and civic significance of the holiday. Still later, by a resolution of the American Federation of Labor convention of 1909, the Sunday preceding Labor Day was adopted as Labor Sunday and dedicated to the spiritual and educational aspects of the labor movement.

The character of the Labor Day celebration has undergone a change in recent years, especially in large industrial centers where mass displays and huge parades have proved a problem. This change, however, is more a shift in emphasis and medium of expression. Labor Day addresses by leading union officials, industrialists, educators, clerics and government officials are given wide coverage in newspapers, radio, and television. The vital force of labor added materially to the highest standard of living and the greatest production the world has ever known and has brought us closer to the realization of our traditional ideals of economic and political democracy. It is appropriate, therefore, that the nation pay tribute on Labor Day to the creator of so much of the nation's strength, freedom, and leadership - **the American worker**.



12:00 PM June 9th, 2009

ROLL CALL: Firms represented were: Charles Svec, Inc., Duer Construction Co., GMR Builders, Grapevine Masonry, Henry Bierce Co. (The), Koltcz Concrete Block Co., Medhurst Mason Contractors, Quikrete Co., R. W. Sidley, Thomas Kintz Construction, Valco Equipment Co. and W. L. Tucker Supply Co.

STAFF: Kathy Griebel, Operations Manager

The President, Tom Griebel called the meeting to order at 1:10p.m.

50/50 Raffle: Tom Griebel of Duer Construction won \$40.00. **Congratulations!**

MINUTES: The May minutes were distributed. A motion was made, seconded, and carried to approve the minutes as presented.

FINANCIAL REPORT: The Financial Report for the period ending May 31st, 2009 was distributed. A motion was made, seconded, and carried to approve the Financial Report as submitted.

200 CLUB: Drawing

Ticket # 1 178 \$100 Schory/Bierce-Gaylen Brian
Ticket # 2 050 \$100 Joe Campriana - Valco
Ticket # 3 094 \$100 Ferrante & Sons Masonry -
Ticket # 4 177 \$100 Thomas Kintz Construction
Ticket # 5 162 \$100 Perry DeFelice - Raymond
Ticket # 6 113 \$500 Kelly Supply - Tim Kelly

APPRENTICE PROGRAM - The Apprentice Class of 2009 Graduation & Awards dinner was held on Thursday, June 4th, 2009 at the MCANEO Lab. There were 8 third year students who graduated, 2 second year students advancing and 7 first year students advanced. There were 4 with perfect attendance, so they were awarded \$100 each and all the 3rd year graduates received a \$150 gift certificate from W. L. Tucker. Tom noted what a great job Stacey & Kathy did putting that event together and thanked them for all their help.

ANNOUNCEMENTS - Flyers for the July 23rd Golf Outing, as well as sponsor sheets, were given to all in attendance. Tom reminded everyone this is a joint event with SANEO and spots/sponsorships will be on a first come, first served basis.

NEW BUSINESS – Tom asked everyone to try and recruit new members over the summer break. Times are tough & some large contractors have gone out of business in the last year so to keep the association alive, we need new members.

Special Thanks to Blasé Mahon and Cemex for sponsoring the open bar again this month. It is very much appreciated.



Next Meeting: **Tuesday September 8th, 2009**
Prime Restaurant at Anthe's on the Lake at NOON.

A motion for adjournment was made, seconded and carried for approval. The meeting was duly adjourned at 1:15pm.

Respectfully submitted,

Kathy Griebel
Operations Manager

THE TOMMY GRIEBEL MEMORIAL FUND

In honor of our long time friend and colleague the Masonry Contractors Association of Northeast Ohio has created the Tommy Griebel Memorial Fund to continue the growth of Masonry Construction. Proceeds have already been received and will be used to fund promotional and educational programs and the future of masonry construction. The fund is solely set aside money in his honor and memory. As the past President of this association we feel Tommy would have been honored by this.

Make checks payable to:

Tommy Griebel Memorial Fund
C/O MCANEO
76 E. North Street
Akron, OH 44304-1203



**Masonry Contractors Association Of
Northeast Ohio**

76 E. North Street, 2nd Floor
Akron, Ohio 44304

(330) 762-9951 / (330) 762-9960 fax

Website: www.mcaneo.com / Email: director@mcaneo.com

Membership List

Ameriseal & Restoration
Akron Urban League
Benner Masonry Contractors
C.J. Masonry
Dave Phillips Masonry, Inc.
Duer Construction Company
Ed Kintz Construction
Ed Schory & Son Co.
Ferrante & Sons Masonry, Inc.
F B & S Masonry, Inc.
Foam Of Akron
Geis Construction Company
George Wischt & Sons, Inc.
GMR Builders, Inc.
Grapevine Masonry Construction
Letz Masonry
Medhurst Mason Contractors
Northeast Masonry, Inc.
Shrock Masonry Construction
Smith & Gough Construction Co.
Thomas Kintz Construction
Warren G. Jones Construction
West Side Brick and Stone



Officers 2007 - 2009

Dave Phillips **President**
Mike Rohr **Treasurer**

Vocational Members List

Akron Public Schools—
Central Hower School—John Vance
Four Cities—Copley/Wadsworth/Norton/
Barberton—Don Beggert
Maplewood Career Center –Robert Pavkov
Joe Colucci- MCAA Instructor

Associate Members List

Akron Hydraulic, Inc.
The Belden Brick Company
Bruder, Inc.
Cemex, Inc.
Charles Svec, Inc.
Continental Products
DiGeronimo Aggregates LLC
ESSROC Cement, Inc.
Fallsway Equipment
The Henry Bierce Company
Johns-Eagon Company
Kelly Supply
Koltcz Concrete Block
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Masonry Services Corp.
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WACO Equipment Co.
W. L. Tucker Supply
Valco Equipment

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