

The CORNERSTONE

NEXT MEETING:

June 9th, 2009

at Noon—Lunch

Anthe's on The Lake

June 2009 Issue



Masonic Temple Cornerstone Ceremony

In 1917 a large crowd gathered at South High and East Mill Streets for the laying of the cornerstone for the new Masonic Temple. The completely appointed lodge building in Neo-Classic Revival style was a major work by Akron architects Harpster & Bliss

Inside This Issue

MCANEO Golf Outing	Page 2	Calendar of Events 2009	Page 5
"Safety Center"	Page 3	Safe Harbor 401(k) Plan Alerts	Page 6
CCI Announces Name Change	Page 4	The Harold Brown Memorial Fund	Page 7
Journeyman Brick Layer Available	Page 5	News & Reviews	Page 7




ANNUAL GOLF OUTING & SCRAMBLE




- PLACE:** Barberton Brookside Country Club
- DATE:** Thursday, July 23, 2009
- TIME:** Registration, Coffee, and Donuts at 9:30 a.m.
 Shot-Gun Start at 10:45 a.m.
- COST:**
 - Member: Golf & Dinner - \$90
 - Member Foursome: Golf & Dinner - \$350
 - Non-Member: Golf & Dinner - \$100
 - Dinner Only - \$40



LIMITED TO: *First 36 paid foursomes. **FIRST COME, FIRST SERVE BASIS!** Remember, you do NOT have to have a foursome to register to play.*

Golf includes 18 holes with cart, lunch at the turn, all you can drink beer, water, and pop on the course. Dinner includes steak or chicken, with potato, vegetable, salad, and rolls, as well as, an open bar happy hour! 

As always, there will be plenty of door prizes, big ticket raffle prizes, poker run, skins, putting contest, and a contest with prize money for EACH hole. 





OSHA Trade News Release

U.S. Department of Labor
OSHA, Office of Communications

OSHA Reissues its Combustible Dust National Emphasis Program Agency Enhances its Enforcement Activities at Facilities Handling Combustible Dust

WASHINGTON -- The Department of Labor's Occupational Safety and Health Administration (OSHA) is reissuing its [Combustible Dust National Emphasis Program \(NEP\) Instruction](#). The NEP will increase enforcement activities and focus on specific industry groups that have experienced frequent combustible dust incidents.

"Combustible dust fires or explosions can pose significant dangers in the workplace," said Assistant Secretary of Labor for Occupational Safety and Health Edwin G. Foulke Jr. "With this new Combustible Dust NEP, the Agency will increase its activities in outreach, training, and cooperative ventures with stakeholders, as well as enhance its enforcement activities."

The purpose of this NEP is to inspect facilities that create or handle combustible dusts, which can cause intense burning or other fire hazards when suspended in air, and can lead to explosions. Combustible dusts are finely ground organic or metal particles, fibers, fines, chips, chunks, flakes, or small mixtures of these materials. Types of dusts include, but are not limited to, metal (aluminum and magnesium), wood, plastic, biosolids, organic (sugar, paper, soap and dried blood), and dusts from certain textiles. Combustible dusts can be found in the agricultural, chemical, textile, forest and furniture products, wastewater treatment, metal processing, paper products, pharmaceutical and recycling operations (metal, paper and plastic) industries.

As a result of a recent catastrophic accident involving combustible dust at a sugar refinery plant, OSHA is intensifying its enforcement activities at facilities where combustible dust hazards are known to exist. Under this revised NEP, each Area OSHA Office is expected to inspect at least four facilities each fiscal year. Under the previous NEP, each Area Office was expected to conduct at least one inspection.

Under the Occupational Safety and Health Act of 1970, employers are responsible for providing a safe and healthy workplace for their employees. OSHA's role is to promote the safety and health of America's working men and women by setting and enforcing standards; providing training, outreach, and education; establishing partnerships; and encouraging continual process improvement in workplace safety and health. For more information, visit www.osha.gov.



Compensation Consultants, Inc. (CCI) announces new brand identity with name change to CareWorks Consultants, Inc. (CCI)

Dublin, Ohio - Monday, May 11, 2009 - Compensation Consultants, Inc. (CCI), Ohio's leading Third Party Administrator (TPA) with more than 26,000 customers, today announced our new company name - CareWorks Consultants, Inc. (CCI).

As a member of The CareWorks Family of Companies since 2006, the CCI name is now aligned with the CareWorks' companies leading brand recognition and reputation for workplace excellence. The CareWorks companies, who serve more than 170,000 business customers, were recognized in 2005, 2006 and 2008 as the #1 Large Best Place to Work by Business First newspaper.

"CCI's vision to be a best-in-class provider of workers' compensation cost control services and solutions hasn't changed since 1950. What has changed is our renewed commitment to refine and customize our services, utilize advanced technologies and deliver the highest value products and services available in the market to our customers," said Frank Pagnatta, CCI president.

CCI has experienced 63 percent growth in group rating since 2002 and has become a customer-centric company. CCI continues to differentiate itself by aggressively implementing, managing and overseeing clients' workers' compensation programs. Our claims examiners understand that early intervention is a key component to achieving desired outcomes and reaching healthy, successful claim resolution.

"Our new brand reflects who we are, and the innovation that differentiates us in our industry. By effectively managing each unique workplace absence, whether injury-related or not, employers can maintain productivity and control costs as their valuable employees return to work in a safe and healthy manner," said Pagnatta. "The new brand is designed to reflect on a continuing history of innovative ideas, and products and services that meet the needs of businesses small to large," he added.

The new name has no direct impact on any CCI customers. For more information, please call CCI toll-free, at 1-800-837-3200 or visit us online at www.cciworkerscomp.com.

About The CareWorks Family of Companies

- CareWorks - Ohio's largest workers' compensation managed care organization.
- VocWorks - Ohio's largest vocational rehabilitation and therapy services network.
- CareWorks USA - National case management and integrated disability company.
- CareWorks Technologies - Regional information technology solutions provider.
- RiskControl360[®] - Ohio's fastest growing risk management and safety company.

CareWorks Consultants, Inc.
5500 Glendon Court Dublin, Ohio 43016
1-800- 837-3200
www.cciworkerscomp.com



New Journeyman Brick Layer Available for Hire 2009 Graduate from MCANEO Apprentices Program

Jerry Wilson is a 2009 graduate from the MCANEO Apprenticeship Program, and is currently available for employment. Jerry started the class sponsored by his employer, then was laid off, so he sponsored himself to ensure he finished the program this year. Jerry can be reached on his cell phone at (216) 543-0078 and his home address is: 5115 East 131st Street, Garfield Heights, Ohio 44125. For information on his skill level, call or e-mail Joe Colucci, MCANEO Apprentices Instructor at (216) 396-2766 or joe_colucci@yahoo.com.

Calendar of Events 2009

- | | |
|---------------|---|
| June 9, 2009 | MCANEO LUNCHEON MEETING
ANTHE'S ON THE LAKE NOON |
| July 23, 2009 | MCANEO Annual Golf Outing
Barberton Brookside Country Club |

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SAFE FOR THE ENVIRONMENT






YOUR MCANEO STAFF:

- Executive Director:** Lynne Black—director@mcaneo.com (ext. 15)
- Operations Manager:** Kathy Griebel—operations@mcaneo.com (ext. 11)
- Safety Director:** ShaRonda Sammons—safetycenter@mcaneo.com (ext. 20)
- Event Coordinator:** Stacey Mosley—events@mcaneo.com (ext. 22)
- Administrative & Plan Room Coordinator:** Shelly Miller—planroom@mcaneo.com OR administrator@mcaneo.com (ext. 10)



Brockman Coats & Gedelian Safe Harbor 401(k) Plans Alert

On May 18, 2009, the (IRS) did propose a regulation that would allow 401(k) plans with a Safe Harbor (SH) contribution provision to reduce or suspend employer non-elective contributions after the start of the plan year if the employer has incurred a substantial business hardship and certain other requirements are met. Prior to this, an employer could suspend the SH matching contribution but the only way to suspend the SH non-elective contribution was to terminate the plan.

Each business has to make their own determination if they have incurred a substantial business hardship, but the factors that the IRS takes into account in making such determination includes, but is not limited to, the following:

- Whether the employer is operating at an economic loss,
- Whether there is substantial unemployment or underemployment in the employer's trade or business and in the industry concerned, and
- Whether the sales and profits of the industry concerned are depressed or declining

If you meet the requirements, the additional conditions must be met to reduce or suspend the SH non-elective contributions:

1. The employer must adopt a plan amendment that reflects the suspension or reduction in SH non-elective contributions.
2. Eligible employees must be provided a supplemental notice informing them of the reduction or suspension. The notice must be provided at least 30 days prior to the effective date of the suspension or reduction."
3. Eligible employees must be given a reasonable opportunity prior to the reduction or suspension to change their pre-tax deferral elections and, if applicable, any after-tax employee contribution elections.
4. The plan amendment reducing or suspending contributions must provide that the ADP and/or ACP tests will be satisfied for the entire plan year in which the reduction or suspension occurs, using the current year testing method.
5. The plan must continue to make the SH non-elective contributions until the effective date of the amendment (which cannot be earlier than 30 days after the supplemental notice is distributed to employees).

If you have any further questions, contact your BCG&Co. advisor and also consult your legal counsel regarding any plan amendments.

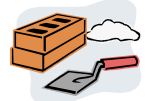


1735 MERRIMAN ROAD
AKRON, OHIO 44313-9007
PH: (330) 864-6661
FAX: (330) 864-6918

PAULA R. HARMON, CPA

DIRECT PH: (330) 572-8010
DIRECT FAX: (330) 572-8110
paula.harmon@bcgcompany.com

CERTIFIED PUBLIC ACCOUNTANTS AND CONSULTANTS



12:00 PM May 12th, 2009

ROLL CALL: Firms represented were: Cemex, Inc., Charles Svec, Inc., Dave Phillips Masonry, Duer Construction Co., Henry Bierce Co., R. W. Sidley, Thomas Kintz Construction, W L Tucker Supply Co.,

STAFF: Lynne Black, Executive Director

In the absence of the President, Tom Griebel, Dave Phillips the Vice President called the meeting to order at 1:15 p.m.

50/50 Raffle: Bobby Moyers of W. L. Tucker Co., won \$25.00. **Congratulations!**

MINUTES: The April minutes were distributed. A motion was made, seconded, and carried to approve the minutes as presented.

FINANCIAL REPORT: The Financial Report for the period ending April 30th, 2009 was distributed. A motion was made, seconded, and carried to approve the Financial Report as submitted.

200 CLUB: Drawing

Ticket # 1	<u>119</u>	\$100 Koltcz Block
Ticket # 2	<u>085</u>	\$100 FB&S Masonry
Ticket # 3	<u>030</u>	\$100 Ameriseal & Restoration
Ticket # 4	<u>179</u>	\$100 The Henry Bierce Company
Ticket # 5	<u>027</u>	\$100 Ameriseal & Restoration
Ticket # 6	<u>161</u>	\$500 Raymond Builders

OLD BUSINESS - After further consideration and information provided by staff from previous Mason Golf Outings and there cost it was decided that this year MCANEO would partner with SANEO in their golf outing. The date is Thursday, July 23rd, 2009 at Barberton Brookside Country Club. Flyers will be prepared and distributed. The future of MCANEO Architect Appreciation Golf Outings will be tabled until next year when hopefully the economy is better.

APPRENTICE PROGRAM - Currently the Harold Brown Memorial Fund has \$1,350.00 to promote masonry.

ANNOUNCEMENTS - The Apprentice Class of 2009 Graduation & Awards Dinner will be Thursday, June 4th, 2009 at MCANEO Lab. Social Hour is 5:30 pm and Dinner at 6:00 pm. Everyone is invited to share in the celebration. RSVP is required so food can be ordered accordingly. Flyers for the event were passed out.

Special Thanks to Mike Benroth and Cemex for sponsoring the open bar again this month. It is very much appreciated.



Next Luncheon Meeting: **Tuesday June 9th, 2009** at Anthe's Restaurant on the Lake.

A motion for adjournment was made, seconded and carried for approval. The meeting was duly adjourned at 1:45 pm.

Respectfully submitted,

L. A. Black

Executive Director

2008—2009 MASONRY WALL COST GUIDES ARE AVAILABLE . TO OBTAIN YOUR COPY PLEASE CONTACT SHELLY AT 330-762-9951 EXT. 10. OR YOU CAN E-MAIL HER AT ADMINISTRATOR@MCANEO.COM

THE HAROLD BROWN MEMORIAL FUND

In honor of our long time friend and colleague the Masonry Contractors Association of Northeast Ohio has created the Harold Brown Memorial Fund to continue the growth of Masonry Construction. Proceeds have already been received and will be used to fund promotional and educational programs and the future of masonry construction. The fund is solely set aside money in his honor and memory. As the past President of this association we feel Harold would have been honored by this.

Make checks payable to:

Harold Brown Memorial Fund
C/O MCANEO
76 E. North Street
Akron, OH 44304-1203



**Masonry Contractors Association Of
Northeast Ohio**

76 E. North Street, 2nd Floor
Akron, Ohio 44304

(330) 762-9951 / (330) 762-9960 fax

Website: www.mcaneo.com / Email: director@mcaneo.com

Membership List

Ameriseal & Restoration
Akron Urban League
Benner Masonry Contractors
C.J. Masonry
Dave Phillips Masonry, Inc.
Duer Construction Company
Ed Kintz Construction
Ed Schory & Son Co.
Ferrante & Sons Masonry, Inc.
F B & S Masonry, Inc.
Foam Of Akron
Geis Construction Company
George Wischt & Sons, Inc.
GMR Builders, Inc.
Grapevine Masonry Construction
Letz Masonry
Medhurst Mason Contractors
Northeast Masonry, Inc.
Shrock Masonry Construction
Smith & Gough Construction Co.
Thomas Kintz Construction
Warren G. Jones Construction
West Side Brick and Stone



Officers 2007 - 2009

Tom Griebel **President**
Dave Phillips **Vice President**
Shawn Luli **Secretary**
Mike Rohr **Treasurer**

Vocational Members List

Akron Public Schools—Frank Meyers
Central Hower School—John Vance
Four Cities—Copley/Wadsworth/Norton/
Barberton—Don Beggert
Maplewood Career Center –Robert Pavkov
Joe Colucci- MCAA Instructor

Associate Members List

Acoustical Ceiling Distributors, Inc.
Akron Hydraulic, Inc.
The Belden Brick Company
Bruder, Inc.
Cemex, Inc.
Charles Svec, Inc.
DiGeronimo Aggregates LLC
ESSROC Cement, Inc.
Fallsway Equipment
The Henry Bierce Company
Johns-Eagon Company
Kelly Supply
Koltcz Concrete Block
LaFarge North America Cement
Leppo, Inc.
Liberty Equipment & Supply
Masonry Services Corp.
Oberfield's, Inc.
Prosoco, Inc.
Quikrete Companies
Raymond Builders Supply
WACO Equipment Co.
W. L. Tucker Supply
Valco Equipment

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